

Temporary Removal from Academic and Clinical Activities

Every student enrolled at the University of Illinois College of Dentistry is expected to participate and perform in a fit and safe manner, consistent with the academic and professional standards of the program. The College reserves the right to temporarily remove a student from any and all academic and clinical activities if a student's behavior fails to meet those standards and that behavior raises significant concerns about the safety of the student or others (e.g., patients, other students, faculty, and staff).

The College recommends that all faculty, staff, and students report behavior that threatens the student's own safety or the safety of others. Such behavior includes, but is not limited to, behavior (1) that raises concern about impairment or an inability to function in educational or clinical settings (e.g. drug, prescription drugs and alcohol use and/or erratic behavior); (2) poses a danger to persons (the student him/herself, other students, patients, faculty, staff, or members of the community); (3) involves damage to property; (4) poses an ongoing threat of or actual disruption to the academic process or environment; (5) constitutes an act of violence or sexual misconduct; and (6) demonstrates unacceptable patient management and/or patient safety.

Faculty, staff, and students are urged to call the police for events involving acts or threats of violence, urgent safety concerns, possession of weapons on campus, imminent threats of suicide, and medical emergencies.

Reports of behavior that threatens safety or that appears to report impaired functioning should be directed to the Dean of Student Affairs (DSA) or his/her designee.

The DSA will review receipt of these reports of threats or impaired function. After their review, the student may be temporarily removed from any or all academic and clinical settings. By the end of the next business day following that removal or as soon as practical, the DSA will schedule meetings with the student in question, the person who made the report, and others who may provide relevant information. The DSA will advise the student that, if he/she fails to meet as requested, he or she may not return to campus for any reason.

After holding the relevant meetings, the DSA will make one of the following findings.

Finding of No Evident Impairment/Safety Risk. If the DSA finds that the report of impairment or threat to safety is unsubstantiated or that the student’s behavior does not, in fact, meet the standards for temporary removal, the DSA will return the student to his/her academic and clinical activities.

Finding of Minor Impairment/Safety Risk. If reports of impairment or threat to safety prove to be minor, the DSA will allow the student to continue with academic and clinical activities, with conditions if appropriate.

Finding of a Significant Impairment/Safety Risk. If the DSA find that the report of impairment or threat to safety is substantiated and the behavior poses an immediate threat to the health or safety of the student or others, the DSA may seek temporary or permanent removal from the campus by following the procedures outlined in University Student Disciplinary Procedures for Emergency Suspension or Involuntary Withdrawal.

If the DSA finds that the report of impairment or threat that is significant, but does not pose an immediate threat to the health or safety of the student or others, the DSA may require a ‘Fitness for Participation’ evaluation, consistent with the Fitness for Participation Policy and Process appended hereto. The DSA will notify the student that the temporary suspension from all student academic and clinical activities will remain in effect until such time as the student is returned to the program following a “Fitness for Participation” evaluation.

Fitness-for-participation evaluations will be carried out by University Health Services. The student is responsible for any costs associated with the initial evaluation and any costs associated with any required follow-up evaluations or treatment.

Students who decline to secure a required evaluation are subject to dismissal through either the College Subcommittee on Student Promotions (SSP) or the University Student Disciplinary Process.

If and when the student is returned to the Program following the required evaluation, the DSA will refer the matter to the College’s student promotions committee, which will consider the Return to Participation report in recommending either returning the student to the curriculum with or without restrictions, or taking other appropriate action.

In reviewing reports regarding student behavior, the DSA may at all times refer the student for disciplinary action, according to College and University policies.

Students are advised that temporary removal from the curriculum may result in a delay in the student's progress toward graduation.

Emergency Suspension from the College

In certain circumstances, the Chancellor, the Vice Chancellor for Student Affairs, or the Assistant Vice Chancellor for Student Affairs may order the interim suspension of a student when, in his/her opinion, such immediate removal from the Campus is necessary for the student's protection, for the protection of others, for the protection of the University and Campus property, or to maintain the normal operation of the University.

In these matters, the College of Dentistry follows the University's policies, as outlined in its current Student Disciplinary Policies, Sect. 11. At:

http://www.ahs.uic.edu/media/uicedu/ahs/documents/students/Student_Discipline_Book.pdf

Involuntary Withdrawal from the College

In certain circumstances, the University may direct the involuntary withdrawal of a student if the student exhibits behavior that poses imminent danger to the health and welfare of others, that impedes the lawful activities of University members, or that inhibits the student's ability to function appropriately within the academic community.

In these matters, the College of Dentistry follows University policies, as outlined in its current Student Disciplinary Policies, Sect 12. At:

http://www.ahs.uic.edu/media/uicedu/ahs/documents/students/Student_Discipline_Book.pdf